



# **Biennial Review**

**2004 - 2006**



Office of the Vice President for Student Affairs  
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University of Georgia  
Athens, Georgia 30602

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**The University of Georgia**  
**Division of Student Affairs**  
**Office of the Vice President for Student Affairs**  
**201 Holmes/Hunter Academic Building**  
**2004 – 2006 Biennial Review**

The Biennial Review is a required compilation of the policies, programs, and assessments regarding the issues of alcohol and other drugs (AOD) at the University of Georgia from July 1, 2004 to June 30, 2006. Under the Drug-Free Schools and Campuses Act, every institution of higher education must enact policies for preventing the unlawful possession, use, or distribution of alcohol and illicit drugs by students and employees. Failure to comply puts the school's federal funding, including financial aid, at risk (34 CFR Section 86.1 and 20. U.S.C. § 1145g.).

The law also requires postsecondary schools to prepare a written review of their program every two years to determine its effectiveness and to ensure that the school's sanctions are being consistently enforced. The written Biennial Review is available to anyone who asks for a copy. Although federal law requires the Biennial Review and institutions must retain it in their files, it is not reported to any federal or state agency, unless requested through an audit conducted by the Higher Education Center.

In order to comply with the Biennial Review, the University of Georgia must do the following:

1. Prepare a written policy on alcohol and other drugs.
2. Develop a sound method for the distribution of the policy to every student and institution of higher education (IHE) staff member each year.
3. Prepare a Biennial Review Report on the effectiveness of its alcohol and other drug (AOD) programs and the consistency of policy enforcement.
4. Maintain its biennial review report on file, so that, if requested to do so by the U.S. Department of Education, the campus can submit it.

These four requirements are addressed in this Biennial Review Report. The University of Georgia's Biennial Review Report is divided into three sections:

- Publications of stated policies regarding alcohol and other drugs;
- Programmatic Interventions regarding alcohol and other drugs; and
- Assessment, Research, and Evaluation of students, employees, and programs regarding alcohol and other drugs.

The Office of the Vice President for Student Affairs utilized the knowledge and resources of the Campus Alcohol Network and the various departments and units within the Division of Student Affairs and the campus at-large to compile the data for this report. The following questions guided the reporting from various units:

**Publications:**

1. What publications does your department produce that state policies regarding AOD? This might include brochures, policy manuals, conduct codes, advertisements of services, and website information.
2. How often are these publications updated?
3. How are these publications disseminated to students or employees?
4. Please provide an example of each publication for the review file.

**Programmatic Interventions:**

1. What programs has your department sponsored to educate students about AOD issues? This might include programs like OCTAA, Dawgs After Dark, or a counseling support group for AOD issues.
2. What programs has your department sponsored to educate employees about AOD issues? This might include training sessions on the alcohol policy or informational sessions about student alcohol use.
3. Are there programmatic efforts in other departments on campus that you have offered to students or employees to provide information about AOD issues?

**Assessment, Research, and Evaluation:**

1. What measures of assessment has your department used to gather information about AOD issues on campus? This might include broad surveys like the CORE, benchmarking data from EBI in the Department of University Housing, or numbers of alcohol violations from judicial and police records.
2. What types of evaluations has your department conducted on AOD programmatic or treatment efforts?
3. What information does your office have about the effectiveness of its publications and programmatic efforts on AOD issues?

Finally, the Biennial Review must contain ideas for improvement in our AOD educational efforts. Departments and units were also asked to provide any insight or feedback on ways to strengthen our publications, our programmatic interventions, and our assessment efforts. Given this format, the reporting structure for this document includes an executive summary of the following sections:

- A. Publications**
- B. Programmatic Interventions**
- C. Assessment, Research, and Evaluation**
- D. Areas of Improvement**

## **A. Publications**

Several publications contain information for students, faculty, and staff about the University of Georgia's policies and procedures regarding alcohol and other drugs. The main policy information is found in the *Safe and Secure* guide. There are also additional publications found in various departments that act as supplemental and additional sources of policy information for students, faculty, and staff. A complete copy for each calendar year (2004-2005 and 2005-2006) is found in the Publications section of the Biennial Review files. Summaries of the publication information are presented here.

### ***Office of Public Affairs***

The annual *Safe and Secure* guide published by the Office of Public Affairs is distributed bulk-mail to every student, faculty member, and staff member at the University of Georgia. The mail distribution takes place over three weeks in September, guaranteeing that each member of the university community has been mailed a copy of the policy and resource information contained in the guide by September 30<sup>th</sup> of each calendar year. The guide is also available on the UGA website at the following address: [www.uga.edu/safeandsecure](http://www.uga.edu/safeandsecure). Students, faculty, and staff may access this information at any time. The website information and the mailed guide contain policies and statements regarding alcohol and other drugs on student misconduct, employee misconduct, state and federal criminal sanctions, counseling and treatment resources, comparative crime statistics covering a three year history, and health risks. Contact information for help and additional information is listed on both the mailed guide and the website. The guide is updated each year.

The distribution list for mailing the Safe and Secure letter comes from the Human Resources department (employee addresses) and the Registrar's office (permanent student addresses). The Public Affairs office is required by federal guidelines to mail this letter once a year to all employee and student addresses on record. The Public Affairs office maintains a print copy of the Safe and Secure guide for anyone who requests a copy in an alternate format.

### ***Human Resources***

New employees that start after the mail-out of the Safe and Secure letter receive the policies during on-line Orientation.

### ***Office of Admissions***

All new students are required to attend an Orientation session where the UGA Police and the Office of Judicial Programs discuss state law, local ordinances, and institutional policies related to the use of alcohol.



**University of Georgia**  
**Policy on Alcohol and Other Drugs**

*Revised September 2005*

The abuse of alcohol and the use of illegal drugs by members of The University of Georgia community are incompatible with the goals of the institution. In order to further the University's commitment to provide a healthy and productive educational environment, and in compliance with the Drug-Free Schools and Communities Act Amendments of 1989, the University has established the following policy on alcohol and other drugs.

**Student Misconduct**

The University of Georgia's student conduct regulations prohibit the unlawful possession, use, or distribution of alcohol and other drugs by students and student organizations. The regulations also prohibit other alcohol-related misconduct. In addition, student organizations sponsoring events where alcohol is present are subject to the requirements and guidelines of the University's Social Events policy and registration form. Sanctions for violations of these student conduct regulations may include alcohol and/or other drug education, mandated evaluation and treatment, community service, suspension, and/or expulsion. Student organizations which knowingly permit illegal drug activity will be excluded from campus for a minimum of one year, and leases or agreements for use of University property will automatically terminate pursuant to Board of Regents Policy and Georgia law.

The Family Educational Rights and Privacy Act (FERPA) has given colleges/universities the option to notify parents/guardians about specific types of information from a student's judicial record.

The Office of Judicial Programs will notify parents/guardians when a student is found to have violated Code of Conduct policies on the use or possession of alcohol or other drugs when he/she is under the age of 21 and one or more of the following occurs: 1) When a student has been found to have violated the alcohol or other drug policy a second time and every subsequent time; 2) When there is significant property damage; 3) When medical attention to any person, including the student, is required as a result of the student's alcohol or drug-related behavior; 4) When the student demonstrates reckless disregard for his or her personal safety or the safety of others; and 5) When there is evidence that the student's alcohol or drug-related behavior negatively impacts the learning environment.

**Employee Misconduct**

Employee misconduct related to alcohol or other drug abuse will not be tolerated. The unlawful manufacture, distribution, sale, use, or possession of illegal drugs by employees of The University of Georgia is prohibited by Board of Regents policy. Violation of this policy will result in appropriate disciplinary sanctions, including referral for legal prosecution. In addition, any employee who serves or provides alcoholic beverages in his or her official capacity is subject to the [Guidelines Concerning University Events Where Alcoholic Beverages are Served or Provided](#), which include prohibiting the furnishing of alcohol to persons underage. These guidelines should be reviewed by all employees hosting in their official capacities social events attended by students if alcoholic beverages will be served.

As a condition of employment, University faculty and staff agree to abide by the terms of this policy and to notify the employer of any criminal drug conviction no later than five working days after the conviction. In that case, state law provides that any employee, including faculty and staff of the University, will be suspended for at least two months and required to undergo a University-approved drug abuse treatment and education program before reinstatement. Upon a second conviction, the employee will be terminated and made ineligible for any state employment for five years. In some cases, an employee may be terminated as a result of the first conviction.

Board of Regents policy permits an employee to maintain employment for up to one year if the employee discloses to his or her employer that he or she is using drugs prior to an arrest for a drug offense and agrees to receive treatment. Retention of such employee is conditioned upon satisfactory completion of the treatment program. The employee's job may be restructured, however. This provision does not affect any disciplinary action for criminal conviction or

drug-related misconduct on the job.

In addition to the criminal sanctions described below, employees convicted of drug-related offenses are subject to civil penalties. Such penalties may include suspension or revocation of professional and occupational licenses, restriction from public employment for up to five years, denial of retirement benefits, and denial of state-sponsored loans and mortgages. Workers' compensation benefits will also be denied in certain instances where alcohol or other drugs are a cause of injury.

### **Criminal Sanctions**

Under Georgia and federal law, it is a crime to possess, manufacture, sell, or distribute illegal drugs. As required by federal regulations, you may view charts detailing [federal penalties for marijuana trafficking](#), [federal penalties for drug trafficking](#), and the [state drug law summary](#).

Federal sanctions for the illegal possession of drugs include imprisonment up to 1 year and/or a minimum fine of \$1,000 for a first conviction; imprisonment for 15 days-2 years and a minimum fine of \$2,500 for a second drug conviction; and imprisonment for 90 days-3 years and a minimum fine of \$5,000 for a third or subsequent drug conviction. For possession of a mixture or substance which contains a cocaine base, federal sanctions include 5-20 years in prison and a minimum fine of \$1,000, for a first conviction if the mixture or substance exceeds 5 grams, for a second conviction if the mixture or substance exceeds 3 grams, and for a third or subsequent conviction if the mixture or substance exceeds 1 gram. Additional possible penalties for the illegal possession of drugs are forfeiture of real or personal property used to possess or to facilitate possession of a controlled substance if the offense is punishable by more than 1 year imprisonment; forfeiture of vehicles, boats, aircraft, or any other conveyance used, or intended for use, to transport or conceal drugs; civil fine up to \$10,000 per violation; denial of federal benefits, such as student loans, grants, contracts, and professional and commercial licenses for up to 1 year for a first and up to 5 years for a second or subsequent offense; successful completion of a drug treatment program; community service; and ineligibility to receive or purchase a firearm.

Georgia law prohibits the purchase or possession of alcohol by a person under the age of 21, or the furnishing of alcohol to such a person. Driving under the influence of alcohol or other drugs also is illegal. It is against Georgia law, under certain circumstances, to walk or be upon a roadway while under the influence of alcohol or other drugs. The punishment for these offenses may include imprisonment, payment of a fine, mandatory treatment and education programs, community service, and mandatory loss of one's driver's license.

### **Counseling and Treatment Resources**

A variety of counseling services and treatment centers is available throughout the state for anyone experiencing problems related to substance abuse. Although most counseling and treatment centers charge for their services, some programs are free of charge. Faculty, staff, and students should avail themselves of the following referral sources to identify the services or programs which most closely meet their specific needs.

For students, the Alcohol, Tobacco, and Other Drug (ATOD) education program offers a variety of programs and presentations designed to meet specific needs. A resource library of information concerning alcohol and other drugs is located on the second floor in the Health Promotion Department of the University Health Center (UHC), and has films, videos, books, tapes, and pamphlets available for students' use. Campus student groups which stress alcohol and other drug education and awareness include ASAP (Advocating Safe Alternatives for Peers) Peer Education Team and BACCHUS (Boost Alcohol Consciousness Concerning Health of University Students). Support/therapy groups include AOD (Alcohol and Other Drugs Support/Therapy Group) and AA. The Health Promotion Office in the UHC offers referral services. Counseling is available at the UHC through Counseling and Psychological Services.

Faculty and staff may obtain a list of available alcohol and other drug counseling services and treatment centers from the Human Resources Employee Relations Coordinator. The Training and Development Department also periodically offers a substance abuse awareness program as part of its professional and personal development series, and has videos for checkout. Employees are encouraged to avail themselves of these resources and contact Training & Development for more information. Employees also may avail themselves of confidential services offered through the University's Employee Assistance Program by calling 1-888-327-7502.

## Health Risks

The following information on health risks is from *What Works: Schools Without Drugs*, U. S. Department of Education (1992):

Alcohol consumption causes a number of marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Low to moderate doses of alcohol also increase the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal can be life-threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics.

A chart accompanying this policy in the current Safe & Secure brochure lists the possible effects and health risks associated with the use of illicit drugs and controlled substances.

## Contact Persons

For additional information regarding:

- Health risks or counseling and treatment resources for students, contact the Coordinator for Alcohol and Other Drug Education, (706) 542-8690
- The University's policies on alcohol and other drugs as they pertain to students, contact the Associate Dean of Students for Judicial Programs, (706) 542-1131
- Counseling and treatment resources for employees and the University's policies on alcohol and other drugs as they pertain to employees, contact the Employee Relations Coordinator, (706) 542-9756
- Training resources for employees, contact the Director of Training and Development, (706) 542-7062

[UGA Home](#) | [Safe & Secure Guide](#)

## *Office of Judicial Programs*

The Office of Judicial Programs publishes the Code of Conduct. The Code is a document that describes the conduct expectations for students at the University of Georgia through the listing of University Conduct Regulations. The Code also explains the process of handling alleged violations of those regulations. One of the Conduct Regulations focuses on alcohol and other drugs. The regulation was updated in the **Spring of 2006** with the second paragraph added by the President's Cabinet for clarification. Currently, the regulation states the following:



## ***Code of Conduct***

### ***Section V. University Conduct Regulations***

#### ***# 4. Alcohol and Other Drug Related Misconduct***

*Georgia law prohibits possession or consumption of alcoholic beverages by those under the legal drinking age and prohibits making alcoholic beverages available to persons under the legal drinking age. The University of Georgia supports a program of alcohol education and expects those who choose to use alcohol to do so responsibly.*

*All traditional freshmen, sophomores and other students under the age of 21 are prohibited from possession and consumption of alcohol. All students are prohibited from the use and possession of illegal drugs.*

- 1. Use, possession, distribution, or sale of alcoholic beverages except as permitted by law and University policies (see <http://www.uga.edu/drugpol/>) Other University policies related to alcohol and other drugs include, but are not limited to, those addressed in the Code of Conduct, University Housing Community Guide, Study Abroad Guidelines, and Campus Life policies regarding social events.*
- 2. Providing or facilitating the use, possession or distribution of alcoholic beverages except as permitted by law and University policies.*
- 2. Disruptive or disorderly conduct caused by the influence of alcohol and/or other drugs.*
- 3. Use, possession, or distribution of narcotic or other controlled substances except as permitted by law.*
- 4. Providing or facilitating the use, possession, or distribution of narcotic or other controlled substances except as permitted by law.*

The Code of Conduct is online at:

<http://www.uga.edu/judicialprograms/code.htm>. The conduct Regulations are also cited in the UGA Student Handbook on the web at <http://www.uga.edu/campuslife/handbook/regulations.html> and there is a link to the code.

The Office of Judicial Programs utilizes three published brochures which were developed to share information about the Office of Judicial Programs, the University Judiciary, and the Judiciary Outreach Team.

The Office of Judicial Programs Website was updated in **September of 2005**. The new site has updated links to relevant policies and procedures as well as to related offices.

## ***Department of University Housing***

At the beginning of the fall semester each student receives a copy of the *Community Guide* (Appendix A) upon checking into university housing. There are two types of *Community Guides*, one for residents in our traditional residence hall and one for the students living in East Campus Village (ECV). ECV is a 1200 bed apartment-style facility which opened in the fall of

2004. Some of the policies and procedures vary from those in the traditional residence halls so the residents in this facility receive the *East Campus Village Community Guide*. Attached in Appendix A are the relevant pages from the 2004-05 and 2005-06 *Residence Hall* and the 2005-06 *ECV Community Guide*. These publications contain relevant policies and procedural information about living in on-campus housing including the alcohol and drug policies. Both *Community Guides* are reviewed and revised annually.

The *University Housing Staff Manual* can be found online at the following URL address: <http://www.uga.edu/housing/staff/manual.html> as an attachment. In addition to other policies and procedures, the attached Residence Hall & ECV policies about alcohol and drugs can be found under the Health and Life Safety and the Residence Life sections of the manual (Appendix B). This manual is used by various levels of staff as a guide in directing job performance. This manual is reviewed and revised annually.

The *Residence Hall Emergency Policies and Procedures Manual* provides a step by step protocol of how staff members are to handle emergencies. “Drug and/or alcohol overdose” is one type of medical emergency highlighted in this manual, which is distributed to each professional staff member in Residence Life and placed at each community office desk. A copy of this policy is attached as Appendix C. It is reviewed and revised annually.

The full-time professional residence life staff is trained to serve as Housing Judicial Officers (HJO). As part of this training, they are given a copy of the *University Of Georgia Code Of Conduct*. This document defines the expectation pertaining to *Alcohol and Other Drug Related Misconduct* (Appendix D). The HJOs, being familiar with this code and talk with students allegedly involved in alcohol and other drugs (AOD) related incidents.

The Graduate Assistants and Graduate Residents in the department have “Conduct Review Conferences” with students who allegedly violate contractual policies identified in the *Community Guide*. During these meetings, if the issue of AOD is identified as a significant variable, the student is referred to educational and support resources where the student can receive assistance. The graduate staff also contacts their supervisor if the behavior could be deemed a violation of *The University of Georgia Code of Conduct*. This incident will then be investigated as a possible code violation by the HJO.

### ***Department of Recreational Sports***

The Department of Recreational Sports produces Outdoor Recreation participant waivers, Intramural participant conduct codes, event arrangement policies, and facility usage policies that state policies regarding alcohol and other drugs. These publications are reviewed and updated annually. Participation waivers are given to individuals engaging in any of the Outdoor Recreation programs. Team captains and participants are provided with the Intramural policies at organizational meetings. Event arrangement policies are reviewed and provided to all groups utilizing alcohol during their events at the Lake Herrick pavilion. These policies are drawn directly from the policy that emanates from the President’s Office. Facility usage policies are provided to all groups reserving outdoor facilities.

## ***University Health Center***

### **Executive Summary**

The Alcohol and Other Drug program at the University Health Center underwent considerable change during FY 2006. With the resignation of both of the alcohol health educators, the Health Center lost years of alcohol expertise and experience. The Health Center replaced these two positions with one individual focused primarily on prevention and education and the other focused on counseling and intervention. With the hire of an alcohol counselor/intervention specialist, Health Promotion has developed an array of brief interventions and is collaborating with Counseling and Psychiatric Services (CAPS) to address the high risk alcohol user with co-morbidity issues.

Stronger relationships with the Athletic Department resulted in prevention training for the football athletes in early summer 2006 and will reach all athletic teams by 2007.

The implementation of the electronic health record in July 2005 enabled us to effectively capture and report data on high risk alcohol use and clinician intervention.

One of the Health Center's strategic priorities in FY 2006 was to have a consistent approach to alcohol screening, education, and referral.

As a result:

- All students seen at the health center were screened for alcohol use. Referral information was made available if the student was assessed to be high risk
- Staff were provided training on brief intervention and the rationale for alcohol screening
- Staff were trained on evidence based interventions (BASICS and CHOICES)
- The BASICS Implementation Team was created
- CAPS and Health Promotion are collaborating to address the high risk alcohol user with a dual diagnosis.

The Fontaine Family made a substantial contribution to the Division of Student Affairs supporting alcohol education and awareness programs. The Health Center took a leadership role in developing the strategic plan and goals for the John Fontaine, Jr. Center for Alcohol Education and Awareness. These goals addressed targeted prevention, brief interventions for students who are mandated for alcohol education due to policy violations, implementing a mandatory online alcohol education course for freshman and transfer students, and determining assessment and evaluation strategies for these goals.

### **Publications**

In FY 2006, the University Health Center (UHC) added new brochures and publications to our already extensive alcohol resource publications. These are distributed individually during client or patient visits and made available in waiting rooms throughout the Health Center. These include: the flyer entitled *Getting What You Want from Drinking*, the flyer, *How to Help a Friend with a Drinking Problem*; the Health Promotion resource card entitled 'Alcohol and

Other Drug Online Resources at the University Health Center'. Additional information about alcohol, tobacco, and other drugs can be found at the UHC Health Promotion website: <http://www.uhs.uga.edu/healthpromotion>, which is updated at least annually.

### ***Department of Student Activities (renamed Campus Life on July 1, 2006)***

The Department of Student Activities publishes several promotional flyers and posters regarding alcohol-free campus events throughout the course of the year. The Department of Student Activities also publishes the Student Handbook, which contains policy information on alcohol and other drugs for students and student organizations, as well as the Code of Conduct. The Student Handbook is now available online so all departments with information in the Handbook can revise their information on an ongoing basis. There is a link on the Student Activities website (<http://www.uga.edu/campuslife/handbook.html>) and the direct website address is <http://www.uga.edu/campuslife/topLevel/handbook/regulations.html>.

### ***Office of Greek Life***

The UGA Social Events Policy is a “stand alone” document that is always available in the Greek Life Office. This document is distributed as part of our annual student risk management seminars, advisor meetings, and parent orientations. It is also available in our literature stand for anyone that walks into the office. It is available upon request as a fax or email as well. Updates are completed only if the policy is changed.

### ***Office of International Education***

*UGA Study Abroad Passport: Things to Know Before You Go* contains information about risks associated with alcohol and drugs while abroad, including alcohol and drugs' role in increased risk of accident and injury, as well as examples of the very severe legal penalties for drug law violations imposed by many countries. Alcohol and illegal drugs are addressed on pages 9, 11, 12, 17, and 18 of the *Passport*. The guide provides students with tips for resisting social and cultural pressures to drink, encourages students who have concerns about their own consumption to address these honestly before planning to travel, and reminds students that they are ambassadors of UGA and the USA while they are abroad.

The Office of International Education (OIE) maintains and distributes the *Passport*, which is a comprehensive pre-departure guide for study abroad students. All outgoing exchange students receive a copy of the *Passport* in their orientation packet. Faculty directors of UGA study abroad programs receive a copy of the *Passport* and are encouraged to distribute it to students as a part of their pre-departure orientation. Finally, it is available to all students, including students traveling independently or participating in non-UGA programs, through the OIE website (<http://www.uga.edu/oie/forms.htm>).

## ***University Police Department***

The University of Georgia police department releases several publications throughout the year regarding alcohol and drug related issues. These include brochures, website information, service promotion, parent-officer discussions, as well as several other products.

We have a variety of brochures that aim to educate the reader and to help ensure informed and responsible decisions regarding alcohol and drugs including:

- Drug Facilitated Rape Awareness and Safety Tip pamphlet
- Staying on Course alcohol education booklet (provided by the National Association of State Boards of Education)
- Parents, you're not done yet. Have you talked with them about drinking in college?
- Parent – child guide on alcohol consumption in college (provided by The Century Council)
- You Call The Shots alcohol alertness pamphlet

Our website provides the viewer with an overview of alcohol awareness and drug facilitated rape along with some other helpful resources including the crime statistics for the University of Georgia, a daily log of incidents, arrest reports, and a plethora of information on how to prevent crimes.

We have diligently advertised our programs concerning alcohol and drugs through orientations and resource fairs, one-on-one discussions with parents and students, informative public speaking sessions, dissemination of publications, and, through our most popular medium, power point presentations.

## ***University Athletics***

### **Executive Summary**

The University of Georgia Athletic Association (UGAA) Drug Testing, Education and Counseling Policy addresses the non-medical use of prescription drugs, use of illegal drugs and the use of dietary supplements which are detrimental to the physical and mental well being of its students. UGAA has implemented a mandatory program of drug testing, education, and counseling/rehabilitation to protect the student-athletes health and safety. The testing program includes weekly randomized testing throughout the school year, no notification testing, team testing and summer school or off-season conditioning testing.

### **Publications**

The UGAA Drug Testing, Education and Counseling Policy is printed in the UGAA Policy and Procedure Manual and is available on-line at <http://www.sports.uga.edu/>. It is additionally printed in the team policy and procedure manual for each individual sport. The UGAA Drug Testing, Education and Counseling Policy (in file) is given to each student-athlete and mailed to parent/guardian of each student-athlete (sample letter in file). A pamphlet is also published called "Do Drugs, Don't Play."

## *UGA at Gwinnett*

### **Executive Summary**

In the last four years at UGA at Gwinnett, we have never received a contact about a student- or staff-related alcohol or other drug behavioral issue. I am not naïve enough to think that means that no problems exist, but they do not present themselves while students and faculty/staff are on campus. This is largely due to the fact that we have no residence halls, our students are predominantly graduate students, and are older (average age is 30 for undergraduates). All UGA at Gwinnett students are subject to the same policies as Athens students and that information is communicated to them via the student handbook. Due to the commuter population, the apparent lack of problems, and limited staff resources, no assessment or programmatic efforts regarding AOD issues are currently in existence.

### **Publications**

With regard to AOD issues, the students who attend UGA at Gwinnett are subject to the same policies as Athens students, such as the student code of conduct and the parental notification policy. During fiscal years 2005 and 2006, all relevant policies were communicated to students verbally during orientation and officially via the UGA at Gwinnett student handbook which is updated once per year.

No specific counseling services are offered at this location, but any student at Gwinnett can access the University Health Center in Athens, if they pay the appropriate fees. The information located on that website is available to all UGA at Gwinnett students. My office maintains a listing of general counseling resources should students need a more local referral. This list is not specific to AOD issues. I have never received an inquiry regarding specific AOD problems or referrals.

All students receive a handbook at orientation and/or receive one in the mail. Additionally, student handbooks are distributed to every academic advisor, every academic administrative office, and all service offices (e.g., Registrar, Financial Aid) at Gwinnett. Handbooks are also left at an information table and students are made aware of all locations for distribution via their UGA email accounts.

## B. Programmatic Interventions

### *Office of Judicial Programs*

When addressing violations involving alcohol and other drug misconduct, sanctions often include alcohol education. For the most part, Prime for Life, an educational program offered from the Health Center, is used as a sanction referral. Also used are other programs presented by the Alcohol and Other Drug Educators on campus. Other educational sanctions include research, reflection and assessment.

#### **1. A Parental Notification policy was approved by the President's Cabinet in February 2005. The policy states the following:**

##### *Parental Notification Policy*

*APPROVED: FEBRUARY 3, 2005*

*The Family Educational Rights and Privacy Act (FERPA) has given colleges/ universities the option to notify parents or guardians about specific types of information from a student's judicial record.*

*The Office of Judicial Programs will notify parents or guardians when a student is found to have violated Code of Conduct policies on the use or possession of alcohol or other drugs when he/she is under the age of 21 and one or more of the following occurs:*

- 1. When a student has been found to have violated the alcohol or other drug policy a second time and every subsequent time.*
- 2. When there is significant property damage.*
- 3. When medical attention to any person, including the student, is required as a result of the student's alcohol or drug-related behavior.*
- 4. When the student demonstrates reckless disregard for his or her personal safety or the safety of others.*
- 5. When there is evidence that the student's alcohol or drug-related behavior negatively impacts the learning environment.*

In the **Spring of 2006**, the President's cabinet changed the Parental Notification Policy as follows:

*The Office of Judicial Programs will notify parents or guardians the first time and every subsequent time a student is found to have violated Code of Conduct policies on the use or possession of alcohol or other drugs when he/she is under the age of 21.*

This new policy went into effect **May 15, 2006**.

## 2. Minimum sanctions for alcohol and other drug violations

Also approved in the **Spring of 2006** and effective **May 15, 2006** was a set of mandatory minimum sanctions for alcohol and other drug violations. Mandatory minimum sanctions are:

All students found in violation, through the University's Judicial process, of Alcohol and Other Drug Related Misconduct (see Conduct Regulation IV) will receive:

1<sup>st</sup> offense – Alcohol awareness class and probation for the remainder of current semester and for the next 2 semesters (Fall and Spring semesters only) enrolled at the University. Probation extends through summer terms and/or any institutional breaks.

2<sup>nd</sup> offense while on probation – suspension from institution for current semester and 1 subsequent semester (Fall or Spring semesters only). Summer suspension may not be substituted for a Fall or Spring semester and will be included if suspension is initiated during Spring semester.

These are minimum sanctions. The findings of fact, any particular circumstances, and prior record of the student will be factors considered when determining any appropriate sanctions.

Students who are suspended from the University for any length of time should be aware that this action may have an impact on the following:

- Tuition, Residence Hall costs and fees (suspension does not forgive financial obligations)
- Student Financial Aid including HOPE Scholarship
- Athletic participation and eligibility
- Health insurance (contact your personal health care provider)
- University Housing
- Meal Plan
- Use of University resources and access to University facilities
- Immigration status for international students
- Veterans and dependents of veterans
- Internships, assistantships, and study abroad

*This is not an exhaustive list.*

The Office of Judicial Programs advises a student organization, the University Judiciary. This organization assists the Office of Judicial Programs with the administration of formal judicial hearings and by educating students through outreach efforts. The Judiciary Outreach Team, of which all Judiciary members take part, takes programs on the road, by invitation, and educates students regarding judicial policies and process. Often, alcohol and other drugs is a requested topic. These programs are usually done for honors classes, residence hall floors and student organizations.



Through the work of the Housing Judicial Liaison, staff members in University Housing are trained on issues regarding alcohol and other drugs in relationship to the judicial process.

Staff in the Office of Judicial Programs have also participated in programs sponsored by the Alcohol and Other Drug network in an effort to educate students, faculty and staff regarding alcohol and other drug issues, the judicial process and, information pertaining to the number of referrals the office handles.

New Judiciary members complete 40 hours of training regarding the judicial process and their role within that process. Time during training is dedicated to alcohol and other drug issues.

New Staff – During the **Spring of 2006**, approval was given to hire two additional staff members in the Office of Judicial Programs. Selection took place in the late Spring early Summer of 2006. The new positions include a Coordinator for Services and Outreach, which will focus on the advisement of the Judiciary, the development of published materials, and organization of outreach efforts.

The second position is the Coordinator of Case Management and Assessment, which will focus on case and data management issues, reporting, and assessment efforts.

### ***University Housing***

Although we do not track our programming in such a way that AOD programs can be readily identified, it is important to point out that in 2004–05 and 2005-06 the Residence Life staff presented more than 420 programs on Thursday, Friday, and Saturday evenings. This was done in an effort to provide alternative programming for students. Our department also actively supported events such as Dawgs-After-Dark and other alternative programming that students can choose to participate in instead of going to the bars.

During the Class Advocate (CA), Resident Assistant (RA) and Village Community Assistant (VCA) fall 2004-05 & 2005-06 staff training, Housing provided opportunities for AOD issues to be discussed and processed by both new and returning staff.

As noted on the attached 2004-05 & 2005-06 CA/RAVCA Fall Training Schedules (Appendix E), during the training all new staff members participated in a three (3) hour training session. This session covered several emergency procedures and included how to address, handle and consult about alcohol related emergencies.

As noted on the attached 2004-05 & 2005-06 CA/RAVCA Fall Training Rotation Schedules (Appendix E), both the new and returning staff members rotated through sessions presented by Health Promotions. One of these sessions included Alcohol Education Programming. Throughout training, additional time was built in for the CA/RA/VCA's to have the opportunity

to process information they have learned within their respective residential communities. The goal of this practice is to prepare them to have effective programming and disciplinary interventions with their residents. Gloria Varley, MPH, who serves as the Assistant Director of the Health Center overseeing the Health Promotion Department, attended these programs and provided information to staff. Copies of this information can be found in Appendix F.

All new CAs and RAs are required to be enrolled in a section of ECHD 3010: Helping Strategies, during their first semester of employment. Two sections of this course focus on AOD issues (Appendix F). These classes are supported by the resources from the Health Promotion Department as well as readings from the book, *The Resident Assistant*, written by Gregory Blimling. There are two chapters in this book devoted to Alcohol and Drug Abuse. A copy of this text can be made available if needed.

This class is taught in both the fall and the spring semesters each academic year so as to ensure that all newly hired staff receives equitable training on this subject matter. The spring syllabus does not differ from the fall syllabus. A copy of the spring syllabus can be made available if needed.

During this review period, Housing had two Area Coordinators, Lou Gustafson and Kathryn Hall, serving as members of the Alcohol and Other Drug Committee. In the past this group was referred to as the Community Coalition. This committee is made up of local parents, alcohol distributors, downtown business owners, Athens community members and University of Georgia faculty and staff. The committee meets regularly to discuss the use and/or abuse of alcohol and other drugs by students and the Athens Clarke County community as a whole.

### **University Housing Judicial Process 2004 - 2005**

During the 2004 - 2005 academic year there were 1343 cases handled through the judicial process in the Department of University Housing. Of those cases, 343 (46.5%) involved violations of the university's alcohol policies. There were 9 (1.5%) of the cases involved violations of the university's drug policies.

#### **Alcohol Violation Sanctions**

- 135 reflection/research papers
- 30 students attended an educational program
- 156 oral/written reprimands assigned
- 49 students referred to the *Prime for Life* program
- 173 students received Housing Probation
- 31 students received University Probation
- 8 students were required to create educational bulletin boards
- 10 students were required to write letters of apology
- 1 student paid restitution
- 32 students were assigned community service hours

#### **Drug Violations Sanctions**

- 4 students received University Probation
- 7 students received Housing Probation

- 4 reflection/research papers were assigned
- 3 students were referred to the *Prime for Life* program
- 4 students received oral/written reprimands
- 1 student was required to create an educational bulletin board

### **University Housing Judicial Process 2005 – 2006**

During the 2005 – 2006 academic year there were 1002 cases handled through the judicial process in the Department of University Housing. Of these cases 282 ( 28%) involved violations of the university's alcohol policy. There were 15 ( 1.5%) of the cases involved violations of the university's drug policy. The sanctions given were as follows:

#### **Alcohol Violation Sanctions**

- 43 students received University Probation
- 162 students were required to write a research/reflection paper
- 9 students received a warning
- 163 students received an Oral/Written Reprimand
- 13 students were given Community Service Hours
- 24 students were referred to OCTAA Prime for Life
- 99 students received Housing Probation
- 9 student were required to attend an Alcohol Intervention Meeting
- 4 student were required to create an educational bulletin board/ sign
- 13 students were require to write a letter of apology
- 27 students attended an educational program/activity/event

#### **Drug Violation Sanctions**

- 3 students received University Probation
- 4 students received Housing Probation
- 7 reflection/research papers were assigned
- 5 students were referred to the *Prime for Life* program
- 2 students received oral/written reprimands
- 1 student was required to create an educational bulletin board

If a student is found in violation of conduct regulations regarding AOD, the student may be given a sanction which challenges him/her to examine the impact that this substance has had on their behavior. A number of students are referred to the *Prime for Life* program sponsored by the Office of Health Promotions to learn more information about the psychological and physical effects of alcohol and other drugs and to examine their own behaviors. Attached to this report you will find the chart from the annual report which show the number of cases which were directly or indirectly influenced by drugs and alcohol use (Appendix G).

## *Department of Recreational Sports*

The mission of the Department of Recreational Sports is to serve the University community by enhancing the lives of its members through recreational activities and learning opportunities that promote healthy lifestyles and personal development. In addition to the comprehensive program offerings in Aquatics, Club Sports, Fitness/Wellness, Informal Recreation, Intramurals, and Outdoor Recreation, the department also offered or co-sponsored a wide variety of programs specifically designed to provide students with healthy alternatives to alcohol or drug use. End-of-the-semester events were offered to provide students with healthy alternatives during high stress periods in the semester. Recreational Sports also is engaged in promoting programs and services with new students through involvement with Freshman College, Freshman Orientation, Welcome Week, Dawg Camp, and Parents/Families Weekend. Weekend and late-night programming efforts have been co-sponsored with University Housing, Greek Life organizations, and Campus Life, e.g. Screen on the Green, Dawgs After Dark.

## *University Health Center*

### **Educational Opportunities/Programs/Services for Students:**

1. 32 Prime for Life (mandated group program) classes with follow up counseling: 1628 participants
2. Other Health Promotion alcohol follow-up counseling: 47
3. Health Promotion sponsored 53 educational programs in classrooms, residence halls, Greek life, orientation, etc. reaching 3995 participants
4. Health Promotion educational and counseling sessions: 675  
1149 Counseling and Psychiatric (CAPS) intake/consultations/sessions
5. Two online self assessment programs were implemented on the UHC website (e-Chug and AUDIT), providing students with personalized feedback and referral sources if assessments were consistent with high risk alcohol utilization.
6. May 24, 25, 26 2006 UHC/John Fontaine, Jr. Center for Education and Awareness sponsored workshop entitled "Implementing Evidence-based Alcohol Abuse Programs: Toward a Comprehensive Continuum of Care" attended by clinician staff, health educators, campus departments and community partners
7. UHC clinician in-service, Feb 22, 2006, "I asked the student about alcohol, now what do I do? Moving Towards Comprehensive, Collaborative, and Consistent Alcohol and Other Drug Services at UHC": Provided clinicians, support staff, University and community members with education on the rationale for screening students for alcohol use, AOD referral resources available at UHC and in the community, including educational, web based information, self assessment tools, and specific staff resources. The in-service also introduced the brief intervention counseling technique.
8. The groundwork to implement a mandatory alcohol education program for first year and transfer students began in fall 2005 with review of several on line alcohol education programs,

resulting in recommendation of My Student Body to the Student Affairs Committee of the University Council and ultimate endorsement by the University Council and President Adams in April 2006. In collaboration with the office of the Vice President for Student Affairs, Dr. Del Dunn, the Registrar's office, and Legal Affairs, the Health Center will implement and administer this program.

### ***Department of Student Activities***

Dawgs After Dark is our late-night program that is intended to provide an alternative to downtown bars on Friday nights. During the fall semester we have a Dawgs After Dark every Friday (10:00 p.m. - 2:00 a.m.) before home football games, and during the spring we offer it 4 times, usually, depending upon the Spring Break calendar. Most of the time we're in the Tate Student Center, but once or twice a year we use the Ramsey Center. We offer free entertainment (concerts, comedians, etc.), movies, interactive attractions, special theme nights, a free buffet at 11:30, etc.

During these events, different groups/offices can sponsor tables on such topics as stress management, safe sex, and alcohol use and prevention.

The department has representation on the Community/Campus Coalition, which meets on a regular basis to address concerns and issues in regards to AOD. The Department also housed the state office for the Georgia Network for Substance Abuse Prevention in Higher Education and provides office space to the student Alcohol Awareness (ASAP) group on campus.

Employees are always made aware of services offered through Human Resources and the University Health Center.

### ***Office of Greek Life***

The Office of Greek Life staff conducts a risk management seminar each semester in January and August for students and chapter advisors that includes AOD material. The Panhellenic and Interfraternity Councils sponsor an alcohol speaker each Fall Semester for new members. Mike Green was the speaker at the September 1, 2004 and the September 7, 2005 meeting. Individual chapters sponsor alcohol education programs as well throughout the school year. Greek Life promotes other programmatic efforts on campus. Attendance at programs is always recommended and often is required.

### ***Office of International Education***

OIE reviews all new study abroad programs (as well as existing programs periodically), ensuring that references to alcohol are not used to market study abroad programs. Pre-departure orientation sessions and written materials for individual UGA programs address student conduct expectations, including those related to alcohol and illegal drugs. Students are reminded that

they are subject to the full UGA student Code of Conduct, including those provisions related to substances, at all times (at home or abroad, and whether or not an academic term is in session).

The agreement/waiver signed by participants in UGA study abroad programs includes a statement that “I understand that as an American citizen in a foreign country, I will be subject to the laws of that country. I agree to comply with those laws, as well as with the regulations of the host university, including refraining from using, possessing or selling any illegal drugs. I understand that possession of any illegal drugs is grounds for immediate expulsion from the program, without refund.”

### ***Disability Resource Center***

The Disability Resource Center (DRC) is fully committed to educating students with disabilities regarding the dangers of substance abuse. The DRC staff are knowledgeable and trained on identifying the symptoms of substance abuse and routinely discuss the consequences of abuse with students during individual meetings. The DRC staff also assist family members navigate the UGA system when concerns of substance abuse interfere with academic pursuits as well as provide information on community support services. Several of the DRC staff serve on the UGA judicial panel that oversees cases of alleged violations of the student drug and alcohol policies.

### ***Campus Ministry Association***

The Campus Ministry Association is a professional organization of Clergy/Religious Professionals who serve students, faculty and staff on the Campus of the University of Georgia. The Association involves twenty-four ministries of various Christian denominations and ministries, as well as representatives of other world religions.

In the Spring of 2006, the Campus Ministry Association held a training program for its membership for alcohol and other drug education, emphasizing the potential roles for ministers in working with students who are experiencing problems with alcohol and drug use and abuse. The topic of the training was “Motivational Interviewing” and the presenters were Dr. Mike Friedline and Ms. Erin English of the University Health Center.

The premise of the training was that Campus Ministries provide many opportunities to discuss alcohol and drug use with students. This training helped ministry staff learn skills to talk with students in a way that minimizes defensiveness and inspires self-reflection and personal change. The training described the basic tenets and techniques of Motivational Interviewing and discussed how to use Motivational Interviewing in everyday settings. While the emphasis was on reducing high risk drinking and drug use, participants also discussed other issues/ problems that they encounter with the student population of UGA. The training also addressed when and how to discuss personal experience with alcohol and/or other drugs. A highlight of the program was role-playing and examination of effective communication and confrontation skills. Participants learned stages of change as a foundation for understanding the student perspective. This was not only a very helpful program for skill development and raising awareness, but was

also an important demonstration of collegiality and collaboration between University officials and Ministers who serve the campus.

### ***University Police Department***

The Crime Prevention Bureau regularly conducts programs on drug facilitated rape, DUI awareness, and alcohol awareness to the students, faculty, and staff at The University of Georgia. Since the beginning of 2004 the Crime Prevention Bureau has educated 6,349 faculty, staff, and students through various programs and presentations. Many of these programs included information relating to alcohol and other drugs. In addition, we have made ourselves available to disseminate information (see the list of brochures) to the public at events such as the new student orientations, the international student service fair, and the University employees service fair. The Crime Prevention Bureau has many brochures on a wide variety of topics available to the public. This information can be obtained at the University Police Department or online at [www.ps.uga.edu](http://www.ps.uga.edu).

The information and programs that we provide to the public are reviewed regularly and updated as needed. The programs are provided at no cost to the public and specifically the alcohol and drug programs include:

- Abusive or Binge Drinking By College Students
- Alcohol Awareness
- Club Drugs and Drug Facilitated Sexual Assault
- Date Rape Drugs
- Underage Alcohol Awareness
- Campus Survival
- DUI Awareness Simulation

These presentations are offered upon request and can be tailored to a specific groups needs. Specific programs can also be developed upon demand.

**University of Georgia Police Department  
Crime Prevention Unit  
2005 Educational Programs**

<b>Name</b>	<b>Date</b>	<b>Location</b>	<b>Group</b>	<b>Attendance</b>
<b>Personal Safety For Women</b>	01/24/2005	Veterinary College	Veterinary College Students	14
	02/09/2005	Tate Center	Safe Campuses Now	30
	04/11/2005	SCN	SCN	24
	04/15/2005	SPIA	SPIA	12
	05/24/2005	Tate	Staff Training	8
	07/24/2005	Student Learning Center	SCN	20
	09/21/2005	SLC	SCN	30
	09/22/2005	GA Center for Continuing Ed	Staff	10
11/28/2005	Vet. School	Vet. students	22	
<b>Fight To Flight Self Defense Workshop</b>	01/27/2005	Veterinary College	Veterinary College Students	14
	02/16/2005	GA Hall	Safe Campuses Now	30
	04/18/2005	SCN	SCN	16
	04/22/2005	SPIA	SPIA	6
	05/24/2005	Tate	Staff Training	8
	07/31/2005	Tate	SCN	20
	09/28/2005	Tate	SCN	20
	11/14/2005	GA. Center	Continuing Ed	7
11/22/2005	Vet. School	Vet. students	22	
<b>General Safety</b>	01/23/2005	Student Learning	Georgia Resident Assistant Spring	125



		<b>Center</b>	<b>Session</b>	
	03/07/2005	Zeta Tau Alpha House	Zeta Tau Alpha	100
	05/16/2005	St Joseph Catholic Church	Boy Scouts	10
	06/01/2005	Upward Bound	Myers	100
	06/03/2005	Stegaman	Cheer Camp	100
	07/06/2005	McPhaul Center	Kindergarten class	10
	08/17/2005	Vet School	Freshman Class	96
	08/24/2005	Creswell Hall	Delta Sigma Theta	30
	08/31/2005	Oconee County High School	Law Class	25
	09/27/2005	Family Housing	Parents and Children	20
	12/15/2005	North Campus Custodial	Custodial Supervisors	22
<b>Driver Safety</b>	02/15/2005	Tate Center	Campus Catering	20
<b>Freshman Orientation</b>	06/10,14,16,21,23,28,30/2005	Tate	Freshmen/Parents	1500
	07/06,08,12,14,19,21,26,28/2005 08/02/2005	Tate	Freshmen/parents	1700
<b>Acquaintance Rape</b>	09/15/2005	Tate	Sigma Pi	30
<b>Alcohol Awareness</b>	10/23/2005	Oglethorpe House	RAs from O House and Hill community	17
	11/16/2005	Ogelthorpe House	O-House Residents	20
<b>Total Programs for 2005</b>	<b>49</b>	<b>Total Attendance for 2005</b>	<b>4238</b>	

**University of Georgia Police Department  
Crime Prevention Unit  
2006 Educational Programs**

Name	Date	Location	Group	Attendance
Personal Safety For Women	02/16/2006	Creswell Hall	Creswell Hall Residents	07
	02/22/2006	Student Learning Center	Safe Campuses Now	25
	03/22/2006	Brumby Hall	Brumby Hall Residents	08
	04/05/2006	Family and Graduate Housing	Family and Graduate Housing	20
	05/23/2006	Staff Training and Development Building	UGA Employees	06
	06/13/2006	Russell Library	University Library Employees	09
Fight To Flight Self Defense Workshop	03/06/2006	Tate Center	Safe Campuses Now	25
	04/12/2006	Family and Graduate Housing	Family and Graduate Housing	20
	04/20/2006	Tate Center	Safe Campuses Now	5
General Safety	02/02/2006	Oconee County High School	Junior/Senior Class and Law Class (2 classes)	60
	04/19/2006	Student Learning Center	Ladies of Essence	20
	04/21/2006	Georgia Options, Inc	Georgia Options, Inc	25
	04/21/2006	Visual Arts Building	UGA Study Abroad Program	30
Alcohol Awareness	03/06/2006	Beta Theta Phi Fraternity House	Beta Theta Phi Fraternity	50
	03/20/2006	Lambda Chi	Lambda Chi	60

		Alpha Fraternity House	Alpha Fraternity	
Risk Management	02/16/2006	Phi Gamma Delta House	Phi Gamma Delta Fraternity	60
	03/01/2006	Journalism Auditorium	IFC Rushees	80
Road Trip Safety	02/22/2006	Tate Center Parking Lot	Safe Campuses Now	80
UGAPD Overview	03/01/2006	Visitor Center	Campus Tour Guides	20
Identity Theft	02/07/2006	Creswell Hall	Creswell Hall RAs	15
Acquaintance Rape For Men	03/02/2006	Student Learning Center	Safe Campuses Now	15
	04/17/2006	Lambda Chi Alpha Fraternity House	Lambda Chi Alpha	60
Online Safety	04/04/2006	UGA Police Department	Student Advisory Council	20
DUI Awareness	04/25/2006	Myers Quad	UGA Students	102
Robbery Prevention	06/28/06	UGA Credit Union	UGA Credit Union Employees	10
Theft Prevention	04/18/2006	Law School Auditorium	IFC Presidents	30
Freshman Orientation	06/13,15,16,20,22,23,27,28,29/2006	Tate Center	New Students/ Parents	2700
Total Programs for 2006 01/01/2006-06/29/2006	36		Total Attendance for 2006 incomplete	3562

### ***University Athletics***

An in-service with all student-athletes is held yearly at the beginning of the school year to review the drug testing, education and counseling policy. On August 29, 2005, the annual drug orientation meeting was held at 7:30 pm in Mahler Hall in the Georgia Center for Continuing Education. Presentations were made by Damon Evans, director of athletics, Ron Courson, director of sports medicine, Jim Hinzman, director of The Commencement Center, an intensive out-patient substance abuse treatment center and Joe Scalise, director of drug testing program. A power point presentation (hand-out in file) was utilized to review the drug testing, education and counseling policy, and a video was shown detailing the NCAA drug testing program.

Randal Tackett and Merrill Norton of the UGA Pharmacy School will provide presentations on drug related topics to student-athletes throughout the year, with separate presentations on each of

the following areas: alcohol binge drinking, marijuana, anabolic steroids, nutritional supplements, pain and prescription medication abuse, and date rape.

Other guest speakers will be utilized in various drug and alcohol education topics. Additionally, every student athlete will participate in a CHOICES alcohol education program and complete an AUDIT survey, reviewing their personal alcohol consumption.

### ***Community/Campus Alcohol Coalition***

After several years of hosting an annual student/faculty/community leaders forum that dealt with various aspects of alcohol abuse prevention both on campus and in the community, UGA agreed in 2004 to provide leadership for the development of a Community/Campus Coalition for the Prevention of Alcohol and Other Drug Abuse. This Coalition has more than 100 people on the listserv and has membership from a wide variety of constituencies, including educators, business people, county commissioners, law enforcement officers, public health officials, addiction treatment providers, alcohol distributors, bar owners, UGA Student Affairs staff, Academic Affairs staff, students, and church leaders, to name a few. The Coalition has approached its work through 3 committees – Education, Enforcement, and Environment – as well as a newly-formed Steering Committee whose members were appointed by the Athens-Clarke County Mayor and the President of the University of Georgia. It is an active group that is receiving increased public exposure and interest as we attempt to develop key partnerships in tackling the high-risk alcohol use environment in Athens.

### ***ASAP (Advocating Safe Alternatives for Peers)***

An annual Community Forum on Alcohol and Other Drugs began in the fall of 2002. The forums were held in September, 2004, and September 23, 2005. The purpose of these forums is to bring together the campus and the community to discuss issues relating to high-risk alcohol and other drug use. The forums are financed by the Governor's Office of Highway Safety through a grant received by the student organization Advocating Safe Alternatives for Peers (ASAP).

Residence Hall programs - Programs have been held in the UGA Residence Halls throughout 2004. These include Myths and Facts, a discussion based program that asks students to decide whether a piece of alcohol information is a myth or fact. We are also facilitating a "jeopardy style" game called Pay the Piper which quizzes students on alcohol knowledge.

Special Events (Awareness Weeks) - In 2004 and 2005 special awareness weeks were held to celebrate Safe Spring Break and National Collegiate Alcohol Awareness Week. We have hosted a 2004 and 2005 Safe Spring Break speaker, have hosted programs such as Beer Goggle Olympics, Beer Goggle Golf Carts, Pledge Day, etc. to promote awareness during the week.

## **C. Assessment, Research, and Evaluation**

### *Office of Judicial Programs*

Here are the numbers as per our data base and other reporting methods

From January 2004 - December 2005 (2 calendar years)

Alcohol referrals - 1432  
Drug referrals - 81  
Both Alcohol and Drug - 11

From January 2006 - June 2006 (6 months)

Alcohol referrals - 286  
Drug referrals - 23  
Both Alcohol and Drug - 2

On an annual basis alcohol and drug statistics are reported for the Campus Security Report. This statistics are reported by calendar year (January 1 through December 31) and are found on UGA's the Safe and Secure website.

The Judiciary Outreach Team asks students to complete evaluations at the end of each presentation. Comments made help members update format and style when given subsequent presentations.

The effectiveness of the educational nature of judicial sanctions is often evaluated through follow-up meetings with the students. This is especially true if the sanction involved some type of self-driven education, research, or reflection. Within a week of sanction completion, students, as part of the sanction requirement, are asked to meet with the staff member who handled the case and discuss what the student has learned from the experience. Follow-up meetings take place less often when the sanction involves a Prime for Life referral, as the Prime for Life program has a built in one-on-one follow-up meeting with an alcohol and other drug educator and/or licensed counselor.

The Office of Judicial Programs hopes to implement a more intention assessment program this year in regards to student learning in the judicial process. Questions were developed in the Spring of 2005 for a web-based survey.

During the Spring of 2006 , the web-based survey was used and information gained assisted in the development of training materials for housing staff members.

## *Department of Recreational Sports*

Program participation numbers are collected and reviewed on an on-going basis for all Recreational Sports program offerings. 77% of the UGA student body annually participates in programs sponsored by the Department of Recreational Sports.

## *University Health Center*

### **Alcohol Sanction Evaluation**

The University Health Center, the Office of Judicial Programs, University Housing Department, and the Office of the Vice President for Student Affairs began a collaborative evaluation of alcohol sanctions in the summer of 2003. This evaluation was completed in December 2004. The final report was presented to the UHC Quality Council in fall of 2005 and showed students did not experience significant changes in behaviors or negative outcomes after any of the intervention programs offered. There were, however, changes in perception of risk, which is a critical step in changing behavior. This study led to the Health Center examining other intervention programs that addressed specific learning outcomes, resulting in the selection of BASICS and Choices.

### **National College Health Assessment**

Sponsored by the American College Health Association, administered in fall 2005 and biennially is a national survey that provides the largest known comprehensive data set on the health of college students. The survey provides UGA specific information on both graduate and undergraduate students on approximately 300 questions that assess health status, health problems, risk behaviors (including alcohol and other drug use), and protective behaviors as well as information on access to health information, and health related impediments to academic performance. (Survey results are in the file).

### **Point and Click Alcohol Data**

Using the newly implemented electronic health record (EHR), the Health Center's Medical Staff assessed the capability of the EHR to track reported high risk alcohol use among patients presenting to the Acute Care Clinic, Medical Clinic, Sports Medicine Clinic, and Women's Clinic. Data collection occurred over two time periods, November 1, 2005 through February 22, 2006 and February 22, 2006 through April 25, 2006. High risk drinking was defined as five or more drinks for males or four or more drinks for females in one sitting during the past 12 months, and then modified for the latter collection date to encompass the same amount of drinking but over a 30 day period. With this modification, 28.7% of males reported 5 or more drinks during the past 30 days and 21.1% of females reported four or more drinks per day. Alcohol clinical performance measures can be monitored with the electronic health record better than with paper based records. Processes, templates, and referral mechanisms are being enhanced as a result of this initial assessment.

***Department of Student Activities***

Dawgs After Dark number of attendees: Fall 2004 not available

Spring 2005: 2/2/05 – 792 3/4/05 – 386 4/22/05 – 869	Fall 2005: 8/19/05 - 592 9/9/05 - 657 9/16/05 - 895 10/21/05 - 2105 11/11/05 – 909	Spring 2006: 1/27/06 – 332 3/3/06 - 542 4/7/06 – 964
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***Office of Greek Life***

Program evaluations are completed for our major speakers to determine if the speaker should be re-invited.

***Office of International Education***

Assessment is conducted via having programs file incident reports for a variety of issues that arise abroad, including those related to alcohol and drugs. Incidents and the program’s response to them are reviewed by OIE staff members, including the Associate Provost for International Affairs, and any recommendations are passed back to the program to assist in the handling of future incidents.

***University Athletics***

A legal review is conducted yearly of the Drug Testing, Education, and Counseling Policy by UGA’s Office of Legal Affairs. Additionally, a statistical review is conducted yearly by the contracted drug testing laboratory (Aegis; Nashville, TN) and a medical review is conducted yearly by director of drug testing program.

**University of Georgia Police Department  
2005 Drug and Alcohol Related Statistics**

Offense	Total incidents	Arrests	Investigations	Housing	Judicial Programs	Solicitor? DA
DUI Alcohol/Drugs	135	135	23	0	61	135
Endangering a Child While DUI	1	1	0	0	0	1
Open Container	10	2	2	0	3	10
Pedestrian Under the Influence	0	0	0	0	0	0
Possession of Controlled Substance	42	36	40	16	21	36
Possession of Fake ID	21	21	18	4	16	21
Possession with Intent to Distribute	0	0	0	0	0	0
Public Drunkenness	7	7	0	0	2	7
Underage Possession of Alcohol	146	146	40	47	112	145



**University of Georgia Police Department  
Drug and Alcohol Related Statistics  
January 1, 2006- August 16, 2006**

<b>Offense</b>	<b>Total Incidents</b>	<b>Arrests</b>	<b>Investigations</b>	<b>Housing</b>	<b>Judicial Programs</b>	<b>Solicitor/DA</b>
DUI Alcohol/Drugs	37	37	5	1	24	37
Endangering a Child While DUI	0	0	0	0	0	0
Open Container	4	4	1	1	3	4
Pedestrian Under the Influence	0	0	0	0	0	0
Possession of a Controlled Substance	24	15	22	16	19	15
Possession of Fake ID	21	21	16	2	19	21
Possession with Intent to Distribute	0	0	0	0	0	0
Public Drunkenness	10	10	4	1	7	10
Underage Possession of Alcohol	109	109	43	29	89	108

## **D. Ideas for Improvement**

### ***University Health Center***

- Develop an assessment plan for the mandated alcohol program
- Improve the consistency of collecting alcohol data through the electronic health record
- Improve collaboration with Greek life to provide consistent alcohol education and awareness to first year Greeks.
- Fully evaluate Back on TRAC program

### ***University Athletics***

- In an effort to further meet the educational needs of the student-athletes in this important area, a survey was conducted in September of 2005 to determine topics of interest for future educational drug presentations. The survey provided excellent feedback and will be implemented on a yearly basis.

### ***UGA has some new initiatives starting Fall, 2006***

- A letter from President Michael Adams and Dr. Rodney Bennett, VP for Student Affairs, was sent in the summer to all new students, asking them to familiarize themselves with University policies and the new Student Code of Conduct regulations and emphasizing how serious the University is about these new expectations.
- A letter from Dr. Delmer Dunn, VP for Instruction, and Dr. Rodney Bennett was sent in August to all UGA Faculty members, Laboratory Assistants and Teaching Assistants, soliciting their help with addressing alcohol and other drug use by students. They were asked to consider the following:
  - Schedule Friday exams if the schedule calls for it; have a strong expectation of attendance, including Fridays; include an attendance policy in the syllabus.
  - Do not use humorous stories about alcohol consumption.
  - If they have students who they believe are having problems with alcohol or other drugs, please refer them to a substance abuse specialist in the John Fontaine Jr. Center for Alcohol Awareness and Education, located in the University Health Center.
- UGA has established a mandatory on-line alcohol course, myStudentBody.com, that has to be completed before registering for Spring Semester.